Committee(s):	Date:
Establishment Committee	29th October 2018
Subject:	Public
Operation of the Scheme of Delegations	
April 2018 – September 2018	
Report of:	For Information
Chrissie Morgan - Director of Human Resources	
Report author:	
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Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and Market Forces Supplements (MFS) approved in the reporting period 1 April 2018 to 30 September 2018.

Recommendation

Members are asked to:

Note the actions taken under delegated authority.

Main Report

Background

- 1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and MFS payments this reporting period.
- 2. There have been 8 redundancies in this reporting period.
- 3. There have been no ill health retirements.
- 4. There have been no early retirements including those made under the '85-year rule'.
- 5. 15 new Market Forces Supplements were agreed during this period.
- 6. In the last 12 months (October 2017 September 2018) there have been 16 redundancies and 0 ill health retirements.
- 7. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information.

Conclusion

8. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices:

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period April 2018 to September 2018

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